

## **Teacher & Nurse Salary Schedule 2023-2024**



**GREENVILLE** ISD  
**LESSONS FOR WHEREVER LIFE LEADS**

**Greenville ISD does not operate on a Step Schedule. New teachers to the district will not be placed above salary levels of continuing Greenville ISD teachers with similar training and teaching experience.**

## Greenville ISD 2023-2024 NEW HIRE Teacher & Nurse Salary Schedule

Years of Experience <sup>1</sup>	Teacher 187 Day Contracts <sup>2</sup>
0	\$50,215.00
1	\$50,715.00
2	\$51,296.67
3	\$51,555.42
4	\$51,762.42
5	\$51,969.42
6	\$52,176.42
7	\$53,418.42
8	\$53,625.42
9	\$53,832.42
10	\$54,039.42
11	\$54,246.42
12	\$55,488.42
13	\$55,695.42
14	\$55,902.42
15	\$56,212.92
16	\$56,626.92
17	\$57,765.42
18	\$58,179.42
19	\$58,593.42
20	\$59,255.82
21	\$60,001.02
22	\$61,222.32
23	\$61,843.32
24	\$62,058.60
25+	\$62,576.10

### High Needs Stipends and Incentives<sup>3,4</sup>

Math Stipends <sup>3</sup>		Science Stipends <sup>3</sup>		Stipends/Incentives <sup>3,4</sup>	
GHS Math	\$2,500	Composite Science or Science	\$2,500	Masters	\$1,000
GMS Math	\$2,000	Content Specific SC	\$2,000	Director of Fine Arts	\$2,000
6th Grade Math	\$1,500	GMS Science	\$1,500	Bilingual Stipend <sup>3</sup>	\$7,000
		6th Grade Science	\$1,500	Doctorate	\$2,000

### This schedule cannot be used to predict future earnings.

- Years of Experience verified from Service Record
- All salaries, stipends, and amounts are subject to School Board approval.
- To qualify for the above stipends and incentives, the teacher must be certified in the high needs content **AND** assigned as teacher of record to the high needs content for 50% or more of the instructional day for content.
- SPED Inclusion Teachers qualify for MA stipend only, not subject content or bilingual.
- The Masters and Doctorate stipends cannot be combined.
- If the District decides to reward staff members with an incentive payment, employees will be required to remain with Greenville ISD for the remainder of their contract. Employees that resign or retire before the last day of their contract will have the incentive payment deducted from their final paycheck.
- Employee may receive an additional pay increase up to the maximum amount as allowed or required by any bill passed by the Texas Legislature and approved by the Board.